

**REQUEST FOR EXPRESSIONS OF INTEREST
INDIVIDUAL CONSULTANT
COUNTRY: RWANDA**

1. Program: **Rwanda Transformative and Sustainable water and Sanitation Program, Phase I**
2. Component: **Recruitment of Gender Expert**
3. Sector: **Water and Sanitation**
4. Procurement Entity: **WASAC Development Ltd**
5. Finance agreement reference: **5050300002251**
6. Project ID NO: **P-RW-E00-014**

7. **Context:** Through the Government of the Republic of Rwanda, WASAC Development Ltd has obtained funds from the African Development Bank (AfDB) and Africa Growing Together Fund (AGTF), to finance the Rwanda Transformative and Sustainable Water and Sanitation Program, Phase I. Part of these funds is intended to cover eligible payments for the recruitment of Gender Expert to provide technical assistance in gender equality and women empowerment. WASAC Development Ltd is the Executing Agency for the program.
8. **The Assignment:** The objective of the consultancy services is to provide technical assistance to the client in enhancing WASAC gender mainstreaming strategies under the program. The consultant will ensure participation of women during the implementation of the Environmental and Social Management Plans including monitoring of all social safeguards and gender-related issues. The assignment will be for a period of Twelve (12) months with possibility of extension subject to availability of funds and satisfactory performance of the assignment.
9. WASAC Development Ltd now invites interested candidates (Individual Consultants) to apply and indicate interest in providing these services. Interested Individual Consultants must provide information indicating that he/ she is qualified and has relevant experience to perform the services (detailed CVs, academic and professional qualifications, relevant copies of academic degrees and other certificates, description of experience in similar assignments, etc.).
10. Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "Procurement Policy for Bank Group Funded Operations" dated October 2015, which is available on the Bank's website at <http://www.afdb.org>. The Individual Consultant will be selected on the basis of relevant experience, qualifications, and capability to carry out the assignment. Please note that interest expressed by a consultant does not imply any obligation on the part of the WASAC Development Ltd to include it on the shortlist.
11. Qualification:
 - a. Master's degree in Gender or Development studies or Sustainable Development or Social Sciences or Arts or related field.

- b. Having at least ten (10) years of general experiences and at least (6) years of relevant professional experience in gender related activities;
 - c. Having conducted similar assignments in public, private institutions or non-government organizations
 - d. Sound knowledge on national, regional and global gender equality frameworks.
 - e. Proven professional experience with track record on gender equality and women empowerment.
 - f. Proven experience of working with donor funded projects (World bank, AfDB, etc.)
 - g. Proven experience in gender auditing and conducting gender assessments;
 - h. Proven experience in training and coaching senior and technical staff of public, private institutions or non-governmental organization;
 - i. Use of Microsoft word and excel and power point;
 - j. Excellent writing skills;
 - k. Excellent communication skills with a good command in English, Kinyarwanda and French;
 - l. Self-starter and capable to work under pressure.
12. Remuneration: The consultant will be remunerated on monthly basis through a lump sum (including fees, accommodation and subsistence allowances). The remuneration amount will be negotiated. The candidate will be responsible for obtaining personal health insurance at his or her own cost. The coverage should include all medical expenses, including those resulting from illness or injury incurred during the duration of the assignment.
- (i) Interested consultants may obtain further information at the following address during office hours [5-15 GMT] or by e-mail:
Attn: Procurement Office:
P.O Box 2331 KN4 Av 8, HQ, CENTENARY HOUSE, Nyarugenge District, Kigali City, Rwanda.
Tel: (+ 250) 788 181427
E-mail: procurement@wasac.rw
 - (ii) Written Letters of Expressions of Interest together with the CVs must be delivered in a sealed envelope clearly marked: "Gender Expert" or could be submitted by e-mail to the address above by not later than **17th/5/2024** at 3:00 PM (GMT).

Dominique MUREKEZI
Acting Managing Director