Docusign Envelope ID: 3C48BE9A-8B57-8787-825F-79C914503BCE

# Financial Management Specialist — full candidate register

| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 1 | **Rehema Rusibana Alliance** | Shortlisted | Background of education in Finance or Accounting with required years of work experience |
| 2 | **Eric Niyitegeka** | Shortlisted | Background of education in Finance or Accounting with required years of work experience |
| 3 | **Murengezi Fiacre** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 4 | **Uwitonze Samuel** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 5 | **Maniraguha Jean Claude** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 6 | **Jean de Dieu Mugenzi** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 7 | **Iyamuremye Bonny** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 8 | **Ishimwe Jeanne D'Arc** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 9 | **Irabaruta pauline** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 10 | **Innocent Baziramwabo** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 11 | **Emmanuel Niyonzima** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 12 | **Emmanuel Ndayambaje** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 13 | **Emmanuel Kanamugire** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 14 | **Emmanuel Kalisa** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 15 | **Delphine Uwicyeza** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 16 | **David Mutabazi** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 17 | **Daniel Bazigama** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 18 | **Cyuzuzo Jean damour** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 19 | **Cyprien Hategekimana** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 20 | **Bigirimana Jacques** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 21 | **Bisengimana Jean d'Amourr** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 22 | **Bigirimana Aean Claude** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 23 | **Benimana Jean Paul** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 24 | **Bashimiki Gerard** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 25 | **Athanase Munyemana** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 26 | **Arlette Ikirezi** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 27 | **Aphrodis Habineza** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 28 | **Anthony Muvunyi** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 29 | **Angelique Niyigena** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 30 | **Alain Richard Olemba** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 31 | **Alphonse Habiyaduhanze** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 32 | **Bampire Marie Claire** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 33 | **Louis Bizimana** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 34 | **Uwendanaseke Anastase** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 35 | **Muton Christine** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 36 | **Ndayisenga Didier** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 37 | **Jacques Bizumuremyi** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 38 | **Fraterne Furaha** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 39 | **Ishimwe Diane** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 40 | **Bora Deus** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 41 | **Blaise Hagenimana** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 42 | **Bizimana Damien** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 43 | **Biziyaremye Potien** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 44 | **Casmir Mbonigena** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 45 | **Butera John Patrick** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 46 | **Intsinzi Uwase Jessica** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 47 | **Eric Nzayisenga** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 48 | **Fred Murayire** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 49 | **Hagenimana Aimable** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 50 | **Felix Musabende** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 51 | **IngabirEe Marie Gisele** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 52 | **Gisore Ndakenesha Francois** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 53 | **Ferdinand Tuyishime** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 54 | **Jean Isaac Ndayisenga** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 55 | **Jean Marie Vianney Kanyaruhengeri** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 56 | **Joel Karangwa** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 57 | **Jonas Bugingo** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 58 | **Juliette Umuhoza** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 59 | **Justin Nsabimana** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 60 | **Kayitare Festo** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 61 | **Mujawimana Jeanine** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 62 | **Martin Uwihoreye** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 63 | **Munyehirwe Emmanuel** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 64 | **Munezero Dominique** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 65 | **Mugisha Benon** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 66 | **Munana Valens** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 67 | **Mukeshimana Christine** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 68 | **Ndindiriyimana Gerard** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 69 | **Nelson Chea Wleh** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 70 | **Niringiyimana Benjamin** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 71 | **Ndayizigiye Marcelin** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 72 | **Neutra Blaise Havugimana** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 73 | **Murungi Anah** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 74 | **Ndayambaje Janvier** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 75 | **Nishimwe Liliane** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 76 | **Theodomir Gakwandi** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 77 | **Ntakirutimana Monique** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 78 | **Pacifique Rwangabo** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 79 | **Robel Gebreyesus Haile** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 80 | **Osman Senyonjo** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 81 | **Schofield Ochieng Ouma** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 82 | **Tuyisenge Jean D'amour** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 83 | **Shema Jean Damascene** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 84 | **Uwiduhaye Jean D'amour** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 85 | **Tuyizere Daria** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 86 | **Tuyizere Thierry** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 87 | **Peter Clever Uwambajimana** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 88 | **Vedaste Nkundimana** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 89 | **Paul Gatsigazi** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 90 | **Stanislas Habumugabo** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 91 | **Richard Isingizwe** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 92 | **Orthance Mukeshimana** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 93 | **Winnet Mawire** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 94 | **Uwamariya Rose** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 95 | **Ruhumuriza Richard** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 96 | **Uwonizeye Urujeni Jisca** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 97 | **Rwema Derrick** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 98 | **Virginie Mukangwije** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 99 | **Tuyizere Consolatrice** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 100 | **Nsanzumukuru Theoneste** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 101 | **Sillas Otieno Owiti** | Shortlisted | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 102 | **Iratuzi Uwumugisha Ruth Fidelite** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 103 | **John Ndahiro** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 104 | **Dushimirimana Simeon** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 105 | **Sebatware Ernest** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 106 | **Niyobyose Josiane** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 107 | **Honore Ukwishaka** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 108 | **Jean Paul Twizerimana** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 109 | **Mukashyaka Constance** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 110 | **Eric Nkurunziza** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 111 | **Dieudonné Bikorimana** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 112 | **Dushime Blaise** | **Shortlisted** | Holds a degree in Finance or Accounting and meets the required years of accounting / financial-management work experience for the qualification route. |
| 113 | **Elysee Niyogushimwa** | **Not selected** | Does not meet the minimum requirements: his Bachelor's is in Business Information Technology, his MBA in Finance is ongoing, and he has under one year of accounting experience against the 3 required |
| 114 | **Fabrice Mr Nshimiyimana** | **Not selected** | Does not meet the minimum requirements: no degree in Finance or Accounting was submitted |
| 115 | **Nelly Murekatete** | **Not selected** | Does not meet the minimum requirements: only about 1.8 years of accounting/financial management experience against the 3 years required. |
| 115 | **Ndahimana Theogene** | **Not selected** | he has no accounting or financial management experience against the required 3 years for a Bachelor's holder. |
| 116 | **Jjan Claude Kwizera** | **Not selected** | Does not meet the minimum requirements:Nodegree in Finance or Accounting. |
| 117 | **Ishimwe Marie Gabriella** | **Not selected** | Does not meet the minimum requirements: her BSc in Business Information Technology is not a Finance or Accounting degree, and her Master of Finance is ongoing. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 118 | **Ishimirwe Remy Pierre** | **Not selected** | Does not meet the minimum requirements: his Bachelor's degree is in Business Administration with a Banking option rather than Finance or Accounting, his MBA in Finance is still ongoing, and he has about 2.5 years of accounting experience against the 3 years required. |
| 119 | **Faustin Mpumuro Uwimana** | **Not selected** | holds a Bachelor's in Accounting but has 0 years of accounting or financial management experience against the 3 years required. |
| 120 | **Egidie Isimbi Uwonkunda** | **Not selected** | Does not meet the minimum requirements: holds a BBA in Accounting but has 0 years of qualifying work experience against the 3 years required. |
| 121 | **Charles Ruzindana** | **Not selected** | Bachelor's in Management shows no Finance or Accounting major or option. |
| 122 | **Ange Umutoni** | **Not selected** | Bachelor's degree is in Business Management with no finance or accounting option, and her MBA in Project Management is ongoing and not in a relevant field. |
| 123 | **Aline Manishimwe** | **Not selected** | holds a Bachelor's in Finance but has 0 years of qualifying accounting experience against the 3 years required. |
| 124 | **Aimee Sylvie Ingabire Teta** | **Not selected** | Her BA in International Business and Trade is not a Finance or Accounting option. |
| 125 | **Joselyne Niyokwizerwa** | **Not selected** | Does not meet the minimum requirements: she holds a BBA in Accounting but lists no work experience against the 3 years required. |
| 126 | **Judith Dushimiyimana** | **Not selected** | has no accounting or financial management experience against the required 3 years. |
| 127 | **Liliane Umwali** | **Not selected** | Has no accounting or financial management experience against the required 3 years. |
| 128 | **Lambert Dushimirimana** | **Not selected** | Degrees are in Economics rather than Finance or Accounting, and has only about 1.4 years of accounting-type experience. |
| 129 | **Malik Khou** | **Not selected** | Holds an Advanced Diploma in Finance rather than a Bachelor's or Master's degree in Finance or Accounting, and has no accounting or financial management experience. |
| 130 | **Marie Jeanne Uwimana** | **Not selected** | Bachelor's degree is in Management with no finance or accounting option shown. |
| 131 | **Marie Grace Nyirahabimana** | **Not selected** | has about 2.5 years of accounting experience, below the 3 years required for a Bachelor's holder. |
| 131 | **Umuhoza Edissa** | **Not selected** | Does not meet the minimum requirements: her degree is in International Business rather than Finance or Accounting, and she has no accounting or financial management experience. |
| 132 | **Turinayo Papias** | **Not selected** | holds a Bachelor's in Finance but has 0 years of qualifying accounting experience against the 3 years required. |
| 133 | **Rwibasira Nshuti Benjamin** | **Not selected** | has no accounting or financial management experience against the required 3 years for a Bachelor's holder. |
| 134 | **Nsanzimana Emmanuel** | **Not selected** | BBA in Accounting but has limitted years of accounting/financial management experience, against the 3 years required with a Bachelor's degree. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 135 | Nishimwe Anitha | Not selected | BBA in Accounting but has limitted years of accounting experience against the 3 years required. |
| 136 | Twizerimana Françoise | Not selected | limitted years of accounting experience, below the 3 years required for a Bachelor's holder. |
| 137 | Tuyishime Eric | Not selected | Does not meet the minimum requirements: holds a BBA in Finance but has no qualifying accounting/financial management experience, against the 3 years required with a Bachelor's degree. |
| 138 | Niyonshut Kevin | Not selected | holds no Bachelor's or Master's degree in Finance or Accounting, his only post-secondary qualification being an Advanced Diploma in Procurement and Supply Chain Management, and he has no accounting experience. |
| 139 | Umuhire Honorine | Not selected | Bachelor's is in Hotel and Restaurant Management, her MBA is general with no finance or accounting specialisation, and she has no accounting or financial management experience. |
| 140 | Uwimbabazi Noella | Not selected | Bachelor's in Accounting but has about limitted years of accounting experience against the 3 years required. |
| 141 | Thierry Rukundo | Not selected | limited years of financial management experience, below the 3 years required for a Bachelor's holder. |
| 142 | Odile Nakwituriki | Not selected | Master's is in general Business Administration and her Bachelor's is in International Economics and Trade, and has no accounting or financial management experience. |
| 143 | Patrice Habanushaka | Not selected | Does not meet the minimum requirements: although he holds a Bachelor's in Accounting but has no demonstrated accounting or financial management experience against the 3 years required. |
| 144 | Uwimpuhwe Josiane | Not selected | Does not meet the minimum requirements: her Bachelor's degree is in Economics and Business Studies her MBA is still ongoing, and she has no accounting or financial management experience. |
| 145 | Valens Nzakizwanimana | Not selected | holds a BSc (Hons) in Accounting, but no dated accounting experience can be counted against the 3 years required with a Bachelor's degree. |
| 146 | Jean Paul Musabyimana | Not selected | Does not meet the minimum requirements: has about 2 years of accounting experience, below the 3 years required for a Bachelor's holder. |
| 147 | Maxime Muzungu | Not selected | Does not meet the minimum requirements: holds a BBA in Finance but does not meet the required years of accounting or financial management experience against the 3 years required. |
| 148 | Ingrid Kayitare | Not selected | Does not meet the minimum requirements: has no accounting or financial management experience against the required 3 years for a Bachelor's holder. |
| 149 | Aline NYIRAHUMURE | Not selected | the CV does not sufficiently demonstrate the supervisory leadership, independent financial management, treasury oversight or regulatory interpretation responsibilities required by the position. |
| 150 | Bernard RUTUNGURA | Not selected | Does not meet the years required for the role |
| 151 | Pawan kumar | Not selected | No CV was included in the application pack, so the candidate could not be assessed against the job description. |
| 152 | Niyonkuru Gad | Not selected | has limited years of experience, below the 3 years required for a Bachelor's holder. |
| 153 | Phoeb Mwangangye | Not selected | CV lists only a KASNEB accountancy certificate and a project management certificate but no education level listed or a degree attached. |

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# Procurement Specialist — full candidate register

All 75 applicants assessed — shortlisted first, then non-selected, each with a written rationale.

| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 1 | **Alphonse Kalisa** | Shortlisted | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 2 | **Vedaste Gakunde** | Shortlisted | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 3 | **Annonciata Muragijimana** | Shortlisted | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 4 | **Susan Abatesi** | Shortlisted | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 5 | **Flora Muragijemariya** | Shortlisted | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 6 | **Aphrodis Nyiringabo** | Shortlisted | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 7 | **Noella Nyishimente** | Shortlisted | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 8 | **Claude Bahire** | Shortlisted | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 9 | **Theogene Twizeyimana** | Shortlisted | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 10 | **Theophile Ntambara** | **Shortlisted** | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 11 | **Frank Wood** | **Shortlisted** | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 12 | **Fatumo A. Ahmed** | **Shortlisted** | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 13 | **Lambert Rushingabigwi** | **Shortlisted** | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 14 | **Jean Felix Hakirumurame** | **Shortlisted** | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 15 | **Francois Niyitunga** | **Shortlisted** | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 16 | **Dieudonné Uwimana** | **Shortlisted** | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has procurement experience in donor-funded projects. |
| 17 | **Silas Habarurema** | **Shortlisted** | Holds a degree in a relevant field (Procurement, Supply Chain Management, Business Administration, Law or Economics), meets the required years of experience for the qualification route, and has |
| 18 | **Marie Chantal Irambona** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 19 | **J.M.V. Habiyambere** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 20 | **Twahirwa F. Kabanguka** | **Not selected** | No demonstrated, experience managing donor-funded project. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 21 | **Michael Kimenyi** | **Not selected** | No demonstrated, eperience managing donor-funded project. |
| 22 | **Augustin Furaha** | **Not selected** | years of work experiencce is below the role requirement |
| 23 | **Joseph Habimana** | **Not selected** | years of work experiencce is below the role requirement |
| 24 | **Eugene Uwingeneye** | **Not selected** | years of work experiencce is below the role requirement |
| 25 | **Jean De Dieu Ndayisaba** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 26 | **Valens Dusabe** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 27 | **Veikko Mitabu** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 28 | **Aimable Tuyisenge** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 29 | **Hubert Mugabe** | **Not selected** | years of work experiencce is below the role requirement |
| 30 | **Emmanuel Abaho** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 31 | **Elyse Tuyishime** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 32 | **Samuel Ndayisaba** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 33 | **Anaclet Irivuzumugabe** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 34 | **Leon D. Isingizwe** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 35 | **Aime Hirwa Ndungutse** | **Not selected** | No demonstrated, experience managing donor-funded project. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 36 | **Vincent Ngoboka** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 37 | **Faustin Mpumuro Uwimana** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 38 | **Emmanuel Hangarurema** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 39 | **Ignace Hirwa** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 40 | **Vedaste Nshimiryo** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 41 | **Jean Norbert Niyonzima** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 42 | **Jean Volta Shingiro** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 43 | **Valens Dusabumuremyi** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 44 | **Ritha Nsimenta** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 45 | **Novy-Marc Nshimiye** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 46 | **Dan Mugabo** | **Not selected** | Does not have the required background of education. |
| 47 | **Fred Nyetweka** | **Not selected** | Private construction procurement; degree in Computer Science. |
| 48 | **Yves Bonane** | **Not selected** | Law degree; private construction procurement; no donor projects. |
| 49 | **Innocent Rudasingwa** | **Not selected** | Law degree; private construction procurement; no donor projects. |
| 50 | **Ange De La Joie Umuziranenge** | **Not selected** | No demonstrated, experience managing donor-funded project. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 51 | **Sharon Wangare Munyua** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 52 | **Netfa Phiri** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 53 | **Mohamed Abdalla** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 54 | **Manu S A** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 55 | **Rhea Sheilah Muziba** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 56 | **Gentil Karumuna** | **Not selected** | No demonstrated, experience managing donor-funded project. |
| 57 | **David Mugerangabo Benimana** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 58 | **Vicent Ruzibiza** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 59 | **Bernadette Mukamutara** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 60 | **Diane Ingabire** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 61 | **Theogene Ndacyayisenga** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 62 | **Sarah Louange Gaju** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 63 | **Robert Mugabe** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 64 | **Felix Musabende** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 65 | **Dhuul-Fiqaar Nzubahimana** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 66 | **Osee Byukusenge** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 67 | **Isaac Rusagara** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 68 | **Yves Musonera** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 69 | **Divine Igiraneza** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 70 | **Malik K. Hou** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 71 | **Djuma Habimana** | **Not selected** | limited years of work experiencce in procurement does not meet the role requirement. |
| 72 | **Hubert Ishimwe** | **Not selected** | limited years of work experience in procurement does not meet the role requirement. |
| 73 | **Keyla Babu Malua** | **Not selected** | limited years of work experience in procurement does not meet the role requirement. |
| 74 | **Jeannine Murekatete** | **Not selected** | limited years of work experience in procurement does not meet the role requirement. |
| 75 | **Roger Uwumukiza** | **Not selected** | limited years of work experience in procurement does not meet the role requirement. |
| 76 | **Jean Jules Ishimwe Uwimpuhwe** | **Not selected** | limited years of work experience in procurement does not meet the role requirement. |
| 77 | **Dieudonne Murindabigwi** | **Not selected** | demonstrates strong general procurement experience and relevant technical competencies. However, the minimum requirement for the Bachelor's route is 3 years of procurement experience in donor-funded projects, which has not been demonstrated conclusively by the CV |
| 78 | **Austin Dufitubuhungiro** | **Not selected** | No CV submitted |

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# Legal Affairs Specialist — full candidate register

All 65 applicants assessed — shortlisted first, then non-selected, each with a written rationale.

| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 1 | **Bitenyo Ngabo Michel** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 2 | **Gasana Athanase** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 3 | **Fokou Makeudjou Fabiola** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 4 | **Semahoro Rodrigue** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 5 | **Umubyeyi Cecile** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 6 | **Uwingabire Claudine** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 7 | **Ebenezer Kamugisha** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 8 | **Emmanuel Uwiringiyimana** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 9 | **Maureen Mutoni** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 10 | **Ngabonziza Noel** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 11 | **Ndayishimiye Innocent** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 12 | **Ndamiyingabo Landouard** | Shortlisted | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 13 | **Kayitaba Manzi** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 14 | **Nzeyimana Francois Xavier** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 15 | **Ndahimana Daniel** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 16 | **Rukundo Jean Baptiste Regis** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 17 | **Mukundwa Sandrine** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 18 | **Mutesiwase Mbaya Amira** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 19 | **Iradukunda Reverien** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 20 | **Jovin Uwamurengeye** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 21 | **Rebecca Iragirabayo** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 22 | **Twagirayezu Mucyo Aurore** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 23 | **Gasozi Saidi** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 24 | **Olive Uwizeyimana** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a Diploma in Legal Practice. |
| 25 | **Amani Birasa Raphael** | **Shortlisted** | Holds a law degree, meets the required years of relevant experience for the qualification route, and has completed a |
| 26 | **Gabrino Kellia Kazeneza** | **Not selected** | The mandatory Diploma in Legal Practice has not yet been completed. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 27 | **Gatako Teta Josine** | **Not selected** | Civil engineering background rather than a law degree; the mandatory legal-practice credential is absent. |
| 28 | **Gikundiro Jean Petit** | **Not selected** | Relevant experience is below the five-year threshold for a Bachelor's degree holder. |
| 29 | **Habanabakize Anaclet** | **Not selected** | Education is in civil engineering / water resources; no law degree or legal-practice credential. |
| 30 | **Habimana Djuma** | **Not selected** | No completed Diploma in Legal Practice or recognised legal drafting qualification is clearly listed. |
| 31 | **Hanyurwimfura Eric** | **Not selected** | Has neither a completed mandatory legal-practice qualification nor five years of relevant legal work. |
| 32 | **Herve Sangwa Gitego** | **Not selected** | Completion of a Diploma in Legal Practice is not clearly documented. |
| 33 | **Ingabire Barbra** | **Not selected** | No completed Diploma in Legal Practice or recognised legal drafting qualification is shown. |
| 34 | **Ishimwe Uwimpuhwe Jean Jules** | **Not selected** | Does not meet the required five years of relevant professional experience. |
| 35 | **Jabiro Collin** | **Not selected** | No Diploma in Legal Practice or legal drafting qualification. |
| 36 | **Jean Aimé Musangamfura** | **Not selected** | No demonstrated professional employment as a Legal Officer. |
| 37 | **Jean De La Paix Muneza** | **Not selected** | Career mainly in collections and finance; no ILPD diploma and insufficient relevant legal practice. |
| 38 | **Kimenyi Aaron** | **Not selected** | No law degree, legal-practice qualification or relevant legal experience. |
| 39 | **Lee Fred Ishimirwe** | **Not selected** | Relevant experience is below the five-year threshold. |
| 40 | **Manirakarama Emmanuel** | **Not selected** | Holds an LLB and has relevant government legal-affairs experience, but ILPD studies are not yet completed. |
| 41 | **Manzi Marcelin** | **Not selected** | Relevant experience is below the five years required for an LLB holder. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 42 | **Mbabazi Irene** | **Not selected** | No evidence of a Diploma in Legal Practice or a recognised legal drafting qualification. |
| 43 | **Mediatrice Kabanyana** | **Not selected** | Political science background and administrative work; no law degree or mandatory legal-practice credential. |
| 44 | **Mizeeru Eleanor Pretty** | **Not selected** | Recent law graduate with limited legal advisory experience; five years of relevant practice not demonstrated. |
| 45 | **Mugisha Eugene** | **Not selected** | Diploma in Legal Practice studies are not yet completed. |
| 46 | **Mutambineza Celine** | **Not selected** | No Diploma in Legal Practice and the required legal experience is not demonstrated. |
| 47 | **Ndayishimiye Didier** | **Not selected** | No Diploma in Legal Practice and the required legal experience is not demonstrated. |
| 48 | **Niyigaba Medard** | **Not selected** | Diploma in Legal Practice studies are not yet completed. |
| 49 | **Nshutinase Bravo** | **Not selected** | No completed ILPD diploma or recognised legal drafting qualification, and insufficient evidenced legal experience. |
| 50 | **Ntakirutimana Innocent** | **Not selected** | CV reflects construction work; no law degree, legal-practice qualification or relevant legal experience. |
| 51 | **Pacifique Iranzi** | **Not selected** | Diploma in Legal Practice studies are not yet completed, and relevant experience is below five years. |
| 52 | **Rubangutsangabo** | **Not selected** | ILPD Diploma in Legal Practice is still ongoing. |
| 53 | **Rwemalika Gaëlle Lessirie** | **Not selected** | Less than five years of relevant work experience. |
| 54 | **Thierry Manirakiza** | **Not selected** | No completed ILPD diploma or recognised legal drafting qualification was submitted. |
| 55 | **Ukwikunda Ignace** | **Not selected** | CV mainly evidences education and teaching; a completed law degree, the mandatory legal-practice qualification and relevant |
| 56 | **Uwumukiza Eugene** | **Not selected** | Diploma in Legal Practice studies are not yet completed. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 57 | **Uwizera Emmanuel** | **Not selected** | Does not meet the minimum requirements of the role. |
| 58 | **Gahire Benitha** | **Not selected** | Does not meet the minimum requirements of the role. |
| 59 | **Gabriel Tiki** | **Not selected** | Does not meet the minimum requirements of the role. |
| 60 | **Gabriel Niyonzima** | **Not selected** | Does not meet the minimum requirements of the role. |
| 61 | **Fiston Hakizimana** | **Not selected** | Does not meet the minimum requirements of the role. |
| 62 | **Faith Gasana** | **Not selected** | Does not meet the minimum requirements of the role. |
| 63 | **Abijuru Marie Des Anges** | **Not selected** | Does not meet the minimum requirements of the role. |
| 64 | **Tuyisabe Ernest** | **Not selected** | Does not meet the minimum requirements of the role. |
| 65 | **Dusabe Protogene** | **Not selected** | No Diploma in Legal Practice. |

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# Water Engineer (SPIU) — full candidate register

All 164 applicants assessed — shortlisted first, then non-selected, each with a written note.

| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 1 | **Mfukamiyimana Jean De Dieu** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 2 | **Nsengiyumva Ezechiel** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 3 | **Kwizera Benjamin** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 4 | **Theogene Ndabamenye** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 5 | **Niwemuhoza Serge** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 6 | **Nyirahabineza Liberatha** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 7 | **Emmanuel Dusabimana** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 8 | **Dusengimana Philippe** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 9 | **Theoneste Bizimenyera** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 10 | **Akagemwe Arlette** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 11 | **Boniface Niyibabarira** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 12 | **Alexis Rukamirwa** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 13 | **Sibomana Jacques** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 14 | **Jean Claude Nderabakura** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 15 | **Hategekimana Peter** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 16 | **Twizeyimana Theoneste** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 17 | **Nkundanyirazo Jean De Diau** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 18 | **Imanantirenganya Isaac** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 19 | **Ngabikwiye Cyprien** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 20 | **Niyonzima Jean Norbert** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 21 | **Nahimana Yuli Rene Albert** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 22 | **Justin Manirafasha** | Shortlisted | Meet the required education background with an IER Certificate and meet work experience required for the role |
| 23 | **Job Okwiry Olum** | Not selected | Rwanda board registration evidenced; verify Rwandan recognition/registration. |
| 24 | **Stephen Owino Oduor** | Not selected | no Rwanda board registration evidenced; verify Rwandan recognition/registration. |
| 25 | **Emmanuel Nteziyaremye** | Not selected | No evidence found in the CV; current certificate to be requested. No IER registration or membership identified in CV text; request current certificate. |
| 26 | **Olive Mukandayishimiye** | Not selected | no evidence found in the CV; current certificate to be requested. No IER registration or membership identified in extracted CV text; request current certificate. |
| 27 | **Jerome Usengimana** | Not selected | No IER registration or membership identified in extracted CV text; request current certificate. |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 28 | **Ismael Habakubana** | **Not selected** | Engineering Board registration: no evidence found in the CV; current certificate to be requested. No IER registration or membership identified in extracted CV text; request current certificate. |
| 29 | **Albert Musengimana** | **Not selected** | No IER registration or membership identified in CV text; request current certificate. |
| 30 | **Ngeruka Robert** | **Not selected** | No IER registration or membership identified in the submitted documents. |
| 31 | **Habyarimana Regis** | **Not selected** | No IER registration or membership identified in the submitted documents. |
| 32 | **Delphin Ntibakunze** | **Not selected** | No IER registration or membership identified in candidate;s application |
| 33 | **Sylvere Nteziryayo** | **Not selected** | No IER registration or membership identified in candidate;s application |
| 34 | **Joseph Murwanashyaka** | **Not selected** | No IER registration or membership identified in candidate's application |
| 35 | **Twizeyemungu Juvins** | **Not selected** | No IER registration or membership identified in candidate's application |
| 36 | **Omar Selim** | **Not selected** | No IER registration or membership identified in candidate's application |
| 37 | **Nyirimana Kajabo Salvator** | **Not selected** | No IER registration or membership identified in candidate's application |
| 38 | **Ntahomvukiye Thaddee** | **Not selected** | years of work experience is below the role requirements |
| 39 | **Lionel Iraguha** | **Not selected** | No IER registration or membership identified in candidate's application |
| 40 | **Iradukunda Flidolin** | **Not selected** | No IER registration or membership identified in candidate's application |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 41 | **Claudine Ishimwe** | **Not selected** | No IER registration or membership identified in candidate's application |
| 42 | **Abdela Mossa** | **Not selected** | No IER registration or membership identified in candidate's application |
| 43 | **Zeno Murengezi** | **Not selected** | No IER registration or membership identified in candidate's application |
| 44 | **Yambabariye Angelique** | **Not selected** | No IER registration or membership identified in candidate's application |
| 45 | **Valens Ngamijimana** | **Not selected** | No IER registration or membership identified in candidate's application |
| 46 | **Uwuwiteka Cleophas** | **Not selected** | No IER registration or membership identified in candidate's application |
| 47 | **Uwingabire Cecile** | **Not selected** | No IER registration or membership identified in candidate's application |
| 48 | **Uwase Pacifique** | **Not selected** | No IER registration or membership identified in candidate's application and years of work of experience in below the required for the role |
| 49 | **Ufitimana Jean De Dieu** | **Not selected** | No IER registration or membership identified in candidate's application |
| 50 | **Tuyizere Theogene** | **Not selected** | No IER registration or membership identified in candidate's application |
| 51 | **Tuyisenge Jacques** | **Not selected** | No IER registration or membership identified in candidate's application |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 52 | **Tuyisenge Emmanuel** | Not selected | No IER registration or membership identified in candidate's application |
| 53 | **Tuyisabe Ernest** | Not selected | No IER registration or membership identified in candidate's application |
| 54 | **Souid Chokri** | Not selected | No IER registration or membership identified in candidate's application |
| 55 | **Surakala Ram Prasad** | Not selected | No IER registration or membership identified in candidate's application |
| 56 | **Sibomana Vedaste** | Not selected | No IER registration or membership identified in candidate's application |
| 57 | **Samuel Masezerano** | Not selected | No IER registration or membership identified in candidate's application |
| 58 | **Salomon Dushimiyimana** | Not selected | No IER registration or membership identified in candidate's application |
| 59 | **Rwemalika Boris** | Not selected | No IER registration or membership identified in candidate's application |
| 60 | **Rutarindwa Olivier** | Not selected | No IER registration or membership identified in candidate's application |
| 61 | **Rukizangabo Diogene** | Not selected | No IER registration or membership identified in candidate's application |
| 62 | **Ruhanga Ella** | Not selected | No IER registration or membership identified in candidate's application |
| 63 | **Revocatus Rudasingwa** | Not selected | No IER registration or membership identified in candidate's application |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 64 | **Regis Marianus** | Not selected | No IER registration or membership identified in candidate's application |
| 65 | **Prosper Kamirera** | Not selected | No IER registration or membership identified in candidate's application |
| 66 | **Pierre Nsengumuremyi** | Not selected | No IER registration or membership identified in candidate's application |
| 67 | **Pascaline Umufasha** | Not selected | No IER registration or membership identified in candidate's application |
| 68 | **Olivier Twagirayezu Munezero** | Not selected | No IER registration or membership identified in candidate's application |
| 69 | **Nzabananimana Jean De Dieu** | Not selected | No IER registration or membership identified in candidate's application |
| 70 | **Nyiraminani Jeanne** | Not selected | No IER registration or membership identified in candidate's application |
| 71 | **Ntibeshya Emmanuel** | Not selected | No IER registration or membership identified in candidate's application |
| 72 | **Ntegeyiminsi Amos** | Not selected | No IER registration or membership identified in candidate's application |
| 73 | **Nsingizumuremyi Protogene** | Not selected | No IER registration or membership identified in candidate's application |
| 74 | **Nshimiyimana Theodence** | Not selected | No IER registration or membership identified in candidate's application |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 75 | **Nshimiyimana Olivier** | **Not selected** | No IER registration or membership identified in candidate's application |
| 76 | **Nsengiyumva Celestin** | **Not selected** | No IER registration or membership identified in candidate's application |
| 77 | **Nsengimana Theogene** | **Not selected** | No IER registration or membership identified in candidate's application |
| 78 | **Nsengimana Albert** | **Not selected** | No IER registration or membership identified in candidate's application |
| 79 | **Nsabimana Venuste** | **Not selected** | No IER registration or membership identified in candidate's application |
| 80 | **Nkunzimana Jean Claude** | **Not selected** | No IER registration or membership identified in candidate's application |
| 81 | **Niyorurema Fils** | **Not selected** | No IER registration or membership identified in candidate's application |
| 82 | **Niyomugabo Angelique** | **Not selected** | No IER registration or membership identified in candidate's application |
| 83 | **Niyobuhungiro Eugene** | **Not selected** | No IER registration or membership identified in candidate's application |
| 84 | **Niyitegeka Jerome** | **Not selected** | No IER registration or membership identified in candidate's application |
| 85 | **Niragire Rutagengwa Emery** | **Not selected** | No IER registration or membership identified in candidate's application |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 86 | **Ngenzi Jean Piaget** | Not selected | No IER registration or membership identified in candidate's application |
| 87 | **Ndizihiwe Anastase** | Not selected | No IER registration or membership identified in candidate's application |
| 88 | **Muziranenge Alice** | Not selected | No IER registration or membership identified in candidate's application |
| 89 | **Mushimiyimana Veneranda** | Not selected | No IER registration or membership identified in candidate's application |
| 90 | **Mukamariza Aimee** | Not selected | No IER registration or membership identified in candidate's application |
| 91 | **Mujyambere Isaac** | Not selected | No IER registration or membership identified in candidate's application |
| 92 | **Muhorakeye Emelienne** | Not selected | No IER registration or membership identified in candidate's application |
| 93 | **Muhayimana Alphonse** | Not selected | No IER registration or membership identified in candidate's application |
| 94 | **Muhawenimana** | Not selected | No IER registration or membership identified in candidate's application |
| 95 | **Mbanda Erneste** | Not selected | No IER registration or membership identified in candidate's application |
| 96 | **Mateso Samuel** | Not selected | No IER registration or membership identified in candidate's application |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 97 | **Marc Ntigurirwa** | **Not selected** | No IER registration or membership identified in candidate's application |
| 98 | **Maniraguha Jean Baptiste** | **Not selected** | No IER registration or membership identified in candidate's application |
| 99 | **Leonard Manirakiza** | **Not selected** | No IER registration or membership identified in candidate's application |
| 100 | **Kwizera Isaac** | **Not selected** | No IER registration or membership identified in candidate's application |
| 101 | **Kunde Claude** | **Not selected** | No IER registration or membership identified in candidate's application |
| 102 | **Kimenyi Aaron** | **Not selected** | No IER registration or membership identified in candidate's application |
| 103 | **Kayitare Casmir** | **Not selected** | No IER registration or membership identified in candidate's application |
| 104 | **Kayigirwa Isimbi Nadege** | **Not selected** | No IER registration or membership identified in candidate's application |
| 105 | **Kaushlendra Kushwaha** | **Not selected** | No IER registration or membership identified in candidate's application |
| 106 | **Kabanda Theophile** | **Not selected** | No IER registration or membership identified in candidate's application |
| 107 | **Kabalisa Ernest** | **Not selected** | No IER registration or membership identified in candidate's application |
| 108 | **Joyce Imbabazi** | **Not selected** | No IER registration or membership identified in candidate's application |
| 109 | **Jimmy Tuyiringire** | **Not selected** | No IER registration or membership identified in candidate's application |
| 110 | **Jean Paul Ndagijimana** | **Not selected** | No IER registration or membership identified in candidate's application |
| 111 | **Jeanne Iradukunda** | **Not selected** | No IER registration or membership identified in candidate's application |
| 112 | **Jean Damascene Ndikumana** | **Not selected** | No IER registration or membership identified in candidate's application |
| 113 | **Jean Claude Murindantwari** | **Not selected** | No IER registration or membership identified in candidate's application |
| 114 | **Jean Bosco Mbonyumuvunyi** | **Not selected** | No IER registration or membership identified in candidate's application |
| 115 | **Ishimwe Sabo Gisele** | **Not selected** | No IER registration or membership identified in candidate's application |
| 116 | **Ishimwe Josue** | **Not selected** | No IER registration or membership identified in candidate's application |
| 117 | **Ishimwe Grace** | **Not selected** | No IER registration or membership identified in candidate's application |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 118 | **Isaac Mananiyonkuru** | **Not selected** | No IER registration or membership identified in candidate's application |
| 119 | **Ireneé Hakuzweyezu** | **Not selected** | No IER registration or membership identified in candidate's application |
| 120 | **Iranyiyeretse Emmanuel** | **Not selected** | No IER registration or membership identified in candidate's application |
| 121 | **Iradukunda Eric** | **Not selected** | No IER registration or membership identified in candidate's application |
| 122 | **Innocent Bizimana** | **Not selected** | No IER registration or membership identified in candidate's application |
| 123 | **Ingabire Solange** | **Not selected** | No IER registration or membership identified in candidate's application |
| 124 | **Ingabire Solange** | **Not selected** | No IER registration or membership identified in candidate's application |
| 125 | **Imanishimwe Perret** | **Not selected** | No IER registration or membership identified in candidate's application |
| 126 | **Hirwa Uwayo Victor** | **Not selected** | No IER registration or membership identified in candidate's application |
| 127 | **Hategekimana Eugene** | **Not selected** | No IER registration or membership identified in candidate's application |
| 128 | **Harerimana Joseph** | **Not selected** | No IER registration or membership identified in candidate's application |
| 129 | **Hakuzweyezu Darmas** | **Not selected** | No IER registration or membership identified in candidate's application |
| 130 | **Hagenimana Jean Sauveur** | **Not selected** | No IER registration or membership identified in candidate's application |
| 131 | **Habimana Sylvestre** | **Not selected** | No IER registration or membership identified in candidate's application |
| 132 | **Habimana Samuel** | **Not selected** | No IER registration or membership identified in candidate's application |
| 133 | **Gloriose Rukundo Iragena** | **Not selected** | No IER registration or membership identified in candidate's application |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 134 | **Gisa Steven** | **Not selected** | No IER registration or membership identified in candidate's application |
| 135 | **Girinshuti Francois Xavier** | **Not selected** | No IER registration or membership identified in candidate's application |
| 136 | **Gerard Mitimihuje** | **Not selected** | No IER registration or membership identified in candidate's application |
| 137 | **Eulade Musabyimana** | **Not selected** | No IER registration or membership identified in candidate's application |
| 138 | **Esther Muziranenge** | **Not selected** | No IER registration or membership identified in candidate's application |
| 139 | **Ernest Tuyizere** | **Not selected** | No IER registration or membership identified in candidate's application |
| 140 | **Ericca Kamikazi Ndibwami** | **Not selected** | No IER registration or membership identified in candidate's application |
| 141 | **Eric Bigirimana** | **Not selected** | No IER registration or membership identified in candidate's application |
| 142 | **Enock Bikorimana** | **Not selected** | No IER registration or membership identified in candidate's application |
| 143 | **Emmanuel Murwanashyaka** | **Not selected** | No IER registration or membership identified in candidate's application |
| 144 | **Emile Gatera** | **Not selected** | No IER registration or membership identified in candidate's application |
| 145 | **Dusabe Marie Claire** | **Not selected** | No IER registration or membership identified in candidate's application |
| 146 | **Dieu Merci Olive** | **Not selected** | No IER registration or membership identified in candidate's application |
| 147 | **Dieudonne Niyonshuti** | **Not selected** | No IER registration or membership identified in candidate's application |
| 148 | **Cyiza Iradukunda Jean Robinson** | **Not selected** | No IER registration or membership identified in candidate's application |
| 149 | **Chandrabodh Chandurkar** | **Not selected** | No IER registration or membership identified in candidate's application |
| 150 | **Byukusenge Patrick** | **Not selected** | No IER registration or membership identified in candidate's application |
| 151 | **Bonaventure Twumvemana** | **Not selected** | No IER registration or membership identified in candidate's application |

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| # | Candidate | Outcome | Assessment |
|---|---|---|---|
| 152 | **Betty UWERA** | **Not selected** | No IER registration or membership identified in candidate's application |
| 153 | **Barasikina Jean d'Amour** | **Not selected** | No IER registration or membership identified in candidate's application |
| 154 | **BAGACIGACA RUGIRA Ange** | **Not selected** | No IER registration or membership identified in candidate's application |
| 155 | **ANSELME NZABAHIMANA** | **Not selected** | No IER registration or membership identified in candidate's application |
| 156 | **Anastase SIBORUREMA** | **Not selected** | No IER registration or membership identified in candidate's application |
| 157 | **Anaclet INGABIRE** | **Not selected** | No IER registration or membership identified in candidate's application |
| 158 | **Amlizak Rugimbana** | **Not selected** | No IER registration or membership identified in candidate's application |
| 159 | **Amizero Abraham** | **Not selected** | No IER registration or membership identified in candidate's application |
| 160 | **Ameen Khan** | **Not selected** | No IER registration or membership identified in candidate's application |
| 161 | **ALPHA MUCYO Fiona** | **Not selected** | No IER registration or membership identified in candidate's application |
| 162 | **Aline Bella UWASE** | **Not selected** | No IER registration or membership identified in candidate's application |
| 163 | **AKIMANA Frank** | **Not selected** | No IER registration or membership identified in candidate's application |
| 164 | **AHISHAKIYE Marie Assoumpta** | **Not selected** | No IER registration or membership identified in candidate's application |

Denise Umunyana

2Managing Partner

Right Seat

Signed by:
Denise Umunyana
EC350D5B7CCC4D5...

06/11/2026