



N° 11.07.026/1403/26/HRM-CEO/fg

JOB ADVERTISEMENT

Water and Sanitation Corporation Group Limited (WASAC Group Ltd), through its subsidiary **WASAC Development Ltd** wishes to hire a competent and enthusiastic staff for the position of Program Manager (Sanitation Program) in order to achieve its mandate; requirements are as follow:

1. PROGRAM MANAGER (SANITATION PROGRAM): 1 VACANCY

Location: WASAC Group Head Quarters

Reports to: The SPIU Coordinator

Nature of Contract: Short Term Contract

Key Duties and Responsibilities

1. Lead the planning, execution, and completion of Sanitation projects and ensure that they are delivered in a timely manner, within the scope and budget;
2. Develop and implement project plans, goals and objectives that support WASAC Developments' strategic objectives in Sanitation;
3. Coordinate cross-functional teams, including internal staff and external consultants, to ensure effective collaboration and resource allocation;
4. Build and maintain relationships with key stakeholder, including government agencies, and industry partners;
5. Prepare and manage project budgets and ensure that the financial resources allocated to projects are utilized efficiently;
6. Provide regular updates on projects to the SPIU coordinator on project progress, challenges and outcomes;
7. Make sure that all single projects are following local regulations and industry standards;
8. Perform any other duties as assigned by the SPIU Coordinator;

Minimum Requirements

1. Master's Degree in the field of Civil Engineering, Sanitation Engineering, Environmental Engineering or related field.
2. 5 years' experience in managing projects, including design, construction or supervision and contract management of infrastructure projects
3. Proven experience in donor-funded project management



4. Relevant professional qualification as applicable to the role such as Project Management Professional (PMP) is an added value.

OR

1. Degree in the field of Civil Engineering, Sanitation Engineering, Environmental Engineering or related field.
2. A minimum experience of 7 years in managing projects, including design, construction or supervision and contract management of infrastructure projects
3. Proven experience in donor-funded project management
4. Relevant professional qualification as applicable to the role such as Project Management Professional (PMP) is an added value.

Documents to be submitted

- Job application letter
- C.V of the candidate
- Copy of Degree (s);
- Copy of ID
- A copy of service certificate (s) as proof of related work experience is a MUST.

How to apply

Interested candidates are required to submit their application through the consulting firm contracted to conduct this recruitment on behalf of WASAC Group Ltd via the following link: <https://rightseat.rw/careers/> not later than 28th / 08 / 2026 at 5:00pm.

Only selected candidates will be contacted.

Done at Kigali on, August 12th, 2026

Dr. Asaph KABAASHA
Chief Executive Officer-WASAC Group Ltd